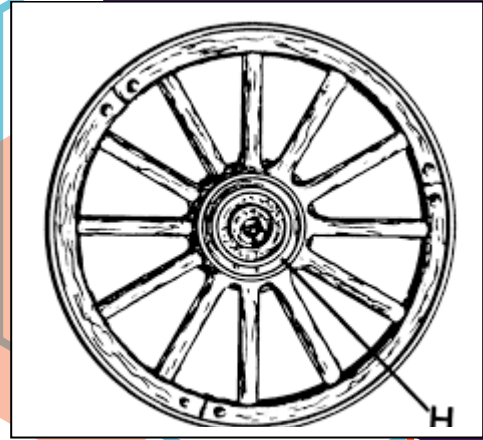


Big Meadows
 Frontier Hollow
 Lyndon Play and Learn Center
 Lyndon Progress Center
 Pinnacle Place
 S.T.R.I.V.E.
 Winning Wheels

THE HUB

JULY 2022



TIME OFF

Work/Life balance is vital to long-term happiness. We have residents that require care 24/7 but want to take care of our team members and foster their work/life balance. Flexibility and paid time off are an important benefit provided to the Winning Wheels, Inc. team.

Vacation Time	<ul style="list-style-type: none"> - Accrues as you work - Up to 40 hours per year during 1st year of service - Up to 80 hours per year 2-4 years of service - Up to 120 hours per year after 5 years of employment - Up to 160 hours per year at 15 years of employment - Benefit time accrues and is banked - Full and part-time team members are eligible after 90 days of service
Personal Time	<ul style="list-style-type: none"> - 8 hours after 90 days of service - 16 hours after 1 year of service - 24 hours after 2 years of service - 32 hours after 5 years of service - Benefit time does not bank and expires after the calendar year - Team members are eligible after 90 days of service - Part-time team members receive 50% of the benefit
Sick Time	<ul style="list-style-type: none"> - First year of service: 50% of hourly rate with a 2-day waiting period, 40-hour maximum benefit - After first year of service: 75% of hourly rate with a 1 day waiting period, 80-hour maximum benefit - Benefit time does not bank and expires upon employment anniversary date - Team members are eligible after 90 days of service - Part-time team members receive 50% of the benefit
Holidays	<ul style="list-style-type: none"> - 6 paid holidays annually: New Year's Day Memorial Day Labor Day Thanksgiving Day Independence Day Christmas Day - Team members working the actual holiday will be paid at time and a half of their regular pay rate

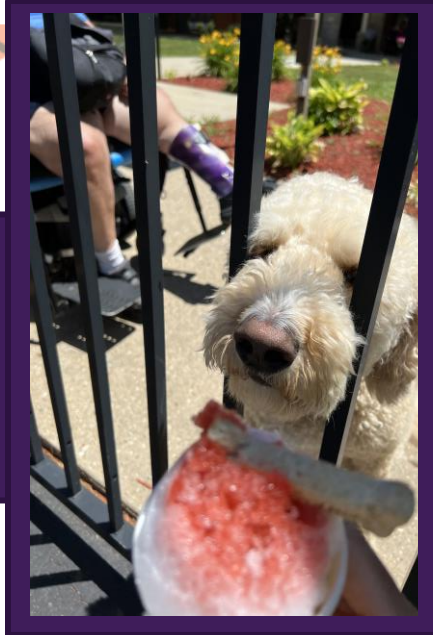
Winning Wheels, Inc. also provides all full-time team members with short-term disability coverage for illness/injury related leaves.

Please contact Amber at 815-778-3683 for assistance



SUMMER
VIBES

Staff enjoying Kona Ice and
Deanna's Java Station



“Taking time to live life will
only inspire your work.”

June's Question:

What are you looking forward to most about summer?

i love
summer

Flowers and T-Ball Games

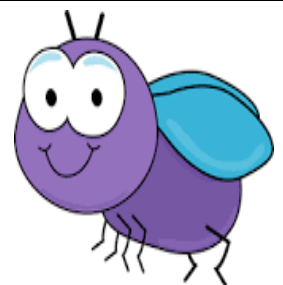
I'm looking forward to spending time with my family and friends, having swimming parties and sleepovers for my grandkids, watching my garden grow even though it's what we call a surprise garden (my grandkids helped plant it) we don't know what is where but that the fun in it. I love looking at all the flowers and gardens that I come across.

I am looking forward to the beautiful weather and hopefully a vacation in August with my family.

What I am looking forward to the most this summer is my family trip and outdoor pools.

CAMPING CAMPING AND MORE CAMPING

Surviving our move and getting settled in and enjoying our new house.



July's Trivia Question:

Our company has had the same "bug guy" for over 20 years.

What's "the bug" guy's first name?

Our participation winner is Susan Sneed!

Congrats Susan, you'll be receiving an Echo Dot!

July Celebrations

Team Member	Birthday
Talia Voss	7/3
Elizabeth Hinton	7/6
Tiffany Thomas	7/7
Angel Cater	7/7
Niko Daniels	7/8
Angela Damp	7/12
Nicholas Schillaci	7/13
Aalyah Coronado	7/16
Gary Stephens	7/16
Autumn Koster	7/16
Carla Duncan	7/17
Bailey Brown	7/19
Corrina Porschke	7/20
Adrienne Jarrett	7/20
Dixie Taylor	7/22
Lyle Armstrong	7/23
Stan Schleuning	7/23
Linda Parks	7/23
Donovan Peterson	7/24
Kimberly Easley	7/25
Julie Meyer	7/27
Kaila Woods	7/28
Cindy Soto	7/29
Anna Huizenga	7/29
Mendi Jones	7/31

Team Member	Anniversary Date	Years of Service
Hali Bower	7/20/92	30
Tina Heider	7/26/17	5
Patricia Schmitt	7/13/18	4
Amy Sedivy	5/13/19	3
Rachael Spangler	7/24/19	3
Shelby Strohecker	7/1/20	2
Chloe Grater	7/9/20	2
Tiffany Kochevar	7/30/20	2
Susan Sneed	7/7/21	1
Alan Lindsay	7/12/21	1
Conner Littrel	7/21/21	1
Allyson Lucas	7/21/21	1
Brittany Sack	7/21/21	1
Katherine Kelly	7/21/21	1
Amber Schaefer	7/21/21	1



Congrats Hali
Bower on 30
years!

Thank you for all
you do!